



Jack and Jill of America, Incorporated

TEEN CODE OF ETHICS

MANDATORY to be reviewed and signed annually by each teen, parent/guardian and Lead Teen Advisor (LTA)

1. In order to honor its Founders, maintain a standard that allows its members to serve as role models I understand that I must abide by **ALL** rules and regulations required by the chapter, regional or national organization.
2. I understand that I am under the direct supervision of and responsible to my chapter chaperones and/or my parent(s) throughout the Jack and Jill sponsored event.
3. I understand that I must respect **all** adults including members of Jack and Jill, members of the Fathers' Auxiliary, facility management and those with whom I interact.
4. I will respect the property of any facility used to hold/host a Jack and Jill event. I understand the destruction of property and/or missing items are the sole responsibility of the parent.
5. I understand that I must adhere to the dress code for events as described by Jack and Jill.
6. I understand the behavior standard***:
 - **NO** smoking, **NO** alcohol, **NO** drugs or **NO** weapons of any type will be allowed at Jack and Jill events. Consequences for infractions to these rules will include, but not be limited to, immediate dismissal from the Conference or event.
7. I understand that I may be subject to a personal and/or property search either electronically or physically. This is to help ensure my safety and the safety of all teens.
8. Infractions of the Teen Code of Ethics will be considered as follows:
 - Major Infractions
 - Major infractions include but are not limited to the following: involvement with/possession of drugs, alcohol or weapons; sexual activity; curfew violations; leaving the site of the organized activities, fighting and/or blatant disrespect for other teens, teen sponsors or any adults associated with the meeting; theft; hazing; bullying; violence; or destruction of property

Consequences for major infractions include but are not limited to:

- expression/letter of apology
 - event attendance limitations (i.e. no social activities)
 - modified chaperone requirements (i.e. 1:1 chaperone requirement)
 - future activities and/or conference attendance limitations/prohibitions
 - immediate removal or dismissal from the event or conference
- Minor Infractions
 - Minor Infractions include but are not limited to the following: disrespectful / disruptive / insubordinate / offensive behavior, inappropriate dancing, use of profane or offensive language

Consequences for minor infractions include but are not limited to:

- expression/letter of apology
- restitution
- event attendance limitations

9. I understand that I must adhere to all curfews as established in the National Constitution and Bylaws of Jack and Jill of America, Incorporated.
10. I understand that post-curfew parties or room visits are prohibited.
11. I understand that I am not allowed to drive or travel alone to/from any regional or national event. I may only ride in vehicles provided by Jack and Jill organizers or when an adult chaperone is present.
12. I understand that after arrival/check-in at a Jack and Jill Regional or National hosted event, I may not leave the site without the expressed permission and approval of the Regional Director or National Officer. For all Jack and Jill chapter events, I understand that I may not leave the site without the expressed permission from a Teen Advisor, parent, or chaperone.
13. I understand that a minimum mandatory ratio of one (1) adult chaperone for every five (5) teens in attendance throughout Jack and Jill events, inclusive of all social functions.
14. I understand that dancing at teen social events must be consistent with the standards established by the adults in charge. I understand that, I must comply or leave the dance floor for the remainder of the party.
15. I understand that I must wear my name tag at all times during a regional or national event.
16. I understand when registered for or participating in a Jack and Jill event, I must attend and take part in **all** events that are planned by the Jack and Jill organizers.

*** *The behavior standard (offenses and disciplinary penalties) is not all-inclusive. Other behaviors deemed inappropriate may result in consequences that will be evaluated in accordance with the aforementioned guidelines.*

Jack and Jill of America, Incorporated Teen Code-Of-Ethics Acknowledgement of Acceptance Form

All 3 signatures – Teen, Parent/Guardian and Lead Teen Advisor – are required.

TEEN PARTICIPANT

I have read the Teen Code of Ethics, and I understand the contents apply to all Jack and Jill events at the local, regional and national levels. I agree to abide by the rules and behavior standards as set forth. Furthermore, I agree to accept the consequences of non-compliance requiring disciplinary action by the Chapter President, Regional Director or National Officer.

Print Name _____

Signature _____

Date _____

Chapter _____ Region _____

PARENT/GUARDIAN

I have read the Teen Code of Ethics, and I understand the contents apply to all Jack and Jill events at the local, regional and national levels. I have discussed the behavior expectations with my Teen(s). Furthermore, I understand the consequences of non-compliance for teens and agree to accept the disciplinary action(s) rendered by the Chapter President, Regional Director, or National Officer.

Print Name _____

Signature _____

Date _____

LEAD TEEN ADVISOR

I understand that, the Lead Teen Advisor is responsible for reviewing this Code of Ethics by conducting a workshop for the Teens, Parents, and Chaperones each Program Year. My signature below affirms that a review of the Code of Ethics occurred.

Print Name _____

Signature _____

Date _____